

Special Meeting

August 26, 2021

The Board met in a Special Meeting on August 26, 2021 at the Early Childhood Center, 270 First Street, Palisades Park, New Jersey at 7:00 p.m.

In attendance: Jason Kim, John Mattessich, Anieska Garcia, Stephanie Jang, Rebekah Lee, Kevin Lim, Thomas Matarazzo, Eun Min, Dr. Cirillo, Mrs. Besold, Mr. Choi, Esq.

The Assemblage saluted the Flag.

Roll Call: Kim, Mattessich, Garcia, Jang, Lee, Lim, Matarazzo, Min, Cirillo, Besold, Choi

Statement of Presiding Officer:

In compliance with the Open Public Meetings Act, Chapter 213, P.L. 1975, I hereby state that adequate notice of this Special meeting has been provided to the public by a written notice dated August 26, 2021.

The Meeting Notice has been:

- Emailed to all staff members
- Communicated to at least one of the Board's designated newspapers
- Filed with the Borough Clerk of Palisades Park

Report of the Superintendent:

The district is entering into an Agreement with Bergen Community College to provide college credits (3) to those students who successfully complete the academic requirements of "Broadcast Journalism". The duration of this Agreement is for the 2021-2022 academic year.

The district will also be entering into a Shared Services Agreement with Bergen County Vocational Schools. Bergen Tech will provide qualified 7th and 8th grades students with an opportunity to enroll in an elective class in the field of "Motion Graphics". This course will teach students how to animate objects, texts, and video clips. Term of Agreement: September 1, 2021 – June 30, 2022.

Report of the Board President:

Jason Kim introduced Councilman Jae Park. Mr. Park will be the Borough liaison to the Board of Education.

Minute Approval:

Motion by T. Matarazzo, seconded by J. Mattessich to accept the June June 17, 2021 Board minutes. Motion passes 7 – 0. 1 abstention – R. Lee

Motion by T. Matarazzo, seconded by S. Jang to accept the June 30, 2021 Board minutes. Motion passes 7 – 0. 1 abstention – R. Lee

Finance Committee – John Mattessich, Chairperson:

- 1.) RESOLVED, that the Board upon the recommendation of the Superintendent approves the July 2021 invoices in the amount of \$277,756.19. All payments will be paid out of Fund 10 (General Current Expenses).

- 2.) RESOLVED, that the Board upon the recommendation of the Superintendent approves the following payroll amounts:

July 15, 2021	\$181,593.11
July 21, 2021	\$329,746.08
July 30, 2021	\$252,807.35
August 13, 2021	\$157,737.69

- 3.) RESOLVED, that the Board upon the recommendation of the Superintendent renews an Agreement with “Fun Fit Therapy, LLC”, Morganville, NJ to provide Physical Therapy Evaluations and Physical Therapy Services during the 2021/22 school year. Services shall begin on 9/1/21 through 8/31/22.
Evaluations will be billed at a rate of \$325.00 for “in district” evaluations and \$425.00 for “at home” or “out of district” evaluations.
Physical Therapy services will be billed at \$95.00 per hour
Home based services will be billed at \$125.00 per hour

- 4.) RESOLVED, that the Board upon the recommendation of the Superintendent approves an out-of-district placement at the “New Alliance Academy”, 49 East Midland Avenue, Paramus, NJ. Term of agreement: 08/25/21 – 06/24/22. Annual tuition: \$91,665.00

- 5.) RESOLVED, that the Board upon the recommendation of the Superintendent enters into an Agreement with “Greater Bergen Head Start/Early Head Start Programs” for the period of September 2021 through June 2022.

“Head Start” provides services to eligible preschool children (ages three to five years old) for special education programs in compliance with Federal and State laws and regulations.

- 6.) RESOLVED, that the Board upon the recommendation of the Superintendent accepts the financial reports for the Lindbergh School and the Jr/Sr High School student activities accounts, month ending 06/30/21.

- 7.) RESOLVED, that the Board upon the recommendation of the Superintendent renews an Agreement with the Bergen County Department of Health Services for the furnishing of health services of a technical and professional nature to non-public schools in the district during the 2021/2022 school year.

The Palisades Park district will determine the employment status for the nonpublic school nurse and provide payment.

The total state aid for Notre Dame Primary School is \$112.00 per student X 377 students for a total of \$42,224.00.

The County shall be reimbursed:

- \$12.00 per student for supervision in the amount of \$4,524.00
- 3% of the total allotment in the amount of \$1,266.72
- \$50.00 per machine to provide provisions for nonpublic school audiometer calibration
- Total payment to the County shall be \$5,840.72

- 8.) RESOLVED, that the Board upon the recommendation of the Superintendent approves the following salary adjustment, effective September 1, 2021:

Cody Groncki	
Athletic Trainer	
Current: Step 5/6 - BA+15	\$52,507.00
Adjustment: Step 6/7 - MA	\$60,455.00

- 9.) RESOLVED, that the Board upon the recommendation of the Superintendent approves an increase in the per diem Substitute Teacher rate. Current: \$95.00 per day increased to \$125.00 per day, or \$150.00 per day for a "permanent" Substitute Teacher.

- 10.) RESOLVED, that the Board upon the recommendation of the Superintendent accepts the following Nonpublic School State Aid Entitlements for the 2021/22 school year as follows:

- Nonpublic School Nursing \$42,224.00
- Nonpublic Security Aid \$65,975.00
- Nonpublic Technology Aid \$15,750.00
- Nonpublic Textbook Aid \$22,508.00

- 11.) RESOLVED, that the Board upon the recommendation of the Superintendent approves the submission and acceptance of the FY'22 Title I SIA Grant in the amount of \$89,600.00.

12.) RESOLVED, that the Board upon the recommendation of the Superintendent approves the following tuition reimbursement requests:

David Cho, Science Teacher
Teachers College
"Designing Curriculum & Instruction"
Summer '21 semester – 3 credits

"Concepts in Chemistry"
"Science Teacher Education"
Fall '21 semester – 6 credits

Nicole Turro, Social Studies Teacher
Southern New Hampshire University
"Teaching Western Civilization"
Summer '21 semester – 3 credits

Shamainie Bugo
ESL Teacher
Rutgers University
"Principle Language Learning"
Fall '21 semester – 3 credits

Note: Tuition reimbursement will be calculated/paid at the end of the 2021/22 school year.

13.) RESOLVED, that the Board upon the recommendation of the Superintendent approves a 3% salary increase for the following employees, effective July 1, 2021:

- Diane Montemurro
- Ken Jordan
- Ryan VanAlstine

14.) RESOLVED, that the Board upon the recommendation of the Superintendent accepts the FY 21 Homeless Tuition reimbursement in the amount \$3,401.00.

15.) RESOLVED, that the Board upon the recommendation of the Superintendent approves entering in a "Cooperative Pricing Agreement" with the Hunterdon County Educational Services Commission (HCESC). The HCESC shall be responsible for complying with the provisions of the Local Public Contracts Law and all the other provisions of the revised statutes of the State of New Jersey.

16.) RESOLVED, that the Board upon the recommendation of the Superintendent accepts the financial reports of the Business Administrator/Treasurer of School Monies for the month ending June 30, 2021.

Furthermore, the Board certifies that in accordance with N.J.A.C. 6:20-2A that no major account or fund in the 2020/21 school budget has been over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Reports are on file in the Business Office)

17.) RESOLVED, that the Board upon the recommendation of the Superintendent approves budget transfers for the month ending June 30, 2021 in accordance with Title 18A:22-8.1.

Furthermore, the Board designates the Interim Business Administrator to make budget transfers between line items as necessary between monthly meetings of the Board of Education.

18.) RESOLVED, that the Board upon the recommendation of the Superintendent approves the submission and the acceptance of the "American Rescue Plan Individuals with Disabilities Education Act" FY '22 as follows:

- ARP IDEA Basic Grant \$107,689.00
- ARP IDEA Preschool Grant \$ 9,152.00
- TOTAL ARP IDEA Grant FY '22 \$116,841.00

19.) RESOLVED, that the Board upon the recommendation of the Superintendent approves the Food Service vouchers as listed:

<u>VENDOR</u>	<u>Description/Location</u>	<u>Amount</u>
Pay Schools	Annual Agreement For POS System	\$ 3,546.00
Central Restaurant	Undercounter Ice Machine High School Café'	\$ 2,205.00
Jay-Hill Repairs	Kitchen Repairs @ ECC	\$ 231.00
Bug-Tech, Inc.	Pest Control – LS/HS Cafes'	\$ 208.00
Pomptonian, Inc.	Request for Expenses W/E 06/17/21	\$17,943.28
Pomptonian, Inc.	Request for Expenses W/E 06/30/21	<u>\$26,284.76</u> \$50,418.04

20.) RESOLVED, that the Board upon the recommendation of the Superintendent awards a Contract to "Express Heating Co., Inc.", Oak Ridge, NJ in the amount of \$9,800.00. Express Heating will furnish all labor and materials for repairs to Boiler #2 at the Lindbergh School as per their Proposal #21-8-01, dated August 11, 2021.

(A quote was also submitted by "Miller & Chitty Co., Inc." in the amount of \$13,750.00)

21.) RESOLVED, that the Board upon the recommendation of the Superintendent approves the following list of teachers who updated curriculum at the Jr/Sr High School during the summer:

Jessica Graf	Dalia Santiago
James Mascolo	Alexa Lewris
Jaclyn Delloso	Korrine Sterni
Rosanna Farnese	Lori Kilmurray

15 hours @ \$30.00 per hour

22.) RESOLVED, that the Board upon the recommendation of the Superintendent approves the following employees as "permanent" substitute teachers for the 2021/22 school year:

Ray McGuire
Hannah Kang

23.) RESOLVED, that the Board upon the recommendation of the Superintendent approves the following employees to provide Home Instruction to a student as required by the student's IEP:

Marissa Giraldo
6 hours per week

Luis Penalillo
ABA Coordinator
2 hours per month

\$35.00 per hour

24.) RESOLVED, that the Board upon the recommendation of the Superintendent approves the August 2021 bill list in the amount of **\$1,479,240.58:**

- Fund 10 – General/Current Expenses **\$1,295,950.26**
- Fund 20 – Special Revenue **\$ 183,290.32**

Report of the Buildings & Grounds Committee – Stephanie Jang, Chairperson:

- 1.) RESOLVED, that the Board upon the recommendation of the Superintendent approves a car wash fundraiser for the Class of 2022 on Saturday, September 25th at the back of Lindbergh Elementary School from 9:00 a.m. – 1:00 p.m. Rain date: Saturday, October 2nd.

- 2.) RESOLVED, that the Board upon the recommendation of the Superintendent approves a request from the Palisades Park Recreation Department for the use of Lindbergh School field, parking lot and the front of the school building on Saturday, October 30th from 10:00 a.m. – 1:00 p.m. The Recreation Department will be hosting a Halloween Parade and a Halloween Trunk-or-Treat.

- 3.) RESOLVED, that the Board upon the recommendation of the Superintendent approves a request from the Palisades Park Recreation Department for use of the Lindbergh School field, parking lot and the front of the school building for a Food Truck Festival on Sunday, November 7th from 12 Noon – 5:00 p.m.

- 4.) RESOLVED, that the Board upon the recommendation of the Superintendent approves the following requests from the Recreation Department for use of the school facilities **pending review by the Building Principals and the High School Athletic Director:**

- PPHS Gym - Basketball Camp - Tuesdays & Thursdays starting on Tuesday 9/21/2021 & ending Thursday 11/18/2021 - 6:30 PM to 8:30 PM
- Lindbergh School Field & PPHS Field - Outdoor Soccer - Saturdays starting 9/11/2021 & ending Saturday 11/13/2021 - 9:00 AM to 6:00 PM
- Lindbergh School Field - Outdoor Soccer Practice - Monday through Friday starting Tuesday 9/7/2021 & ending Friday 11/12/2021 - 5:15 PM to 7:00 PM
- Lindbergh School Field - Movie Night - Late September 2021- Date & Time TBD
- Lindbergh School & PPHS Cafeterias - Chess Classes - Dates & Times TBD (Tentatively First Week In October 2021 starting 4:00 PM for 12 weeks)
- PPHS Gym - Middle School Basketball - Dates & Times TBD - (Tentatively Starting Late September to Late November 2021)
- Lindbergh School Gym - Middle School Basketball Practice - Dates & Times TBD - (Tentatively Starting Late September to Late November 2021)
- PPHS Gym - Indoor Soccer - Saturdays & Sundays starting on Saturday 1/8/2022 & ending Sunday 3/6/2022
- Lindbergh School Gym - Indoor Soccer Practice - Monday through Friday starting Tuesday 1/4/2022 & ending Friday 3/4/2022 - 5:00 PM to 7:00 PM

Report of the Personnel Committee – Dr. Matarazzo, Chairperson:

- 1.) RESOLVED, that the Board upon the recommendation of the Superintendent accepts the resignation of Jessica Kim, Biology Teacher. Effective within 60 days (or sooner if a replacement is found).

- 2.) RESOLVED, that the Board upon the recommendation of the Superintendent appoints the following Middle School Science teacher for the 2021/22 school year:

Christine Kim
MS - Pennsylvania State U.
Teacher of Earth Science
Step 1 MA - \$56,696.00

- 3.) RESOLVED, that the Board upon the recommendation of the Superintendent appoints the following HS Teacher of English for the 2021/22 school year:

Sierra Rosa
MS – Rowan University
English Secondary Education
Step 1 MA - \$56,696.00

- 4.) RESOLVED, that the Board upon the recommendation of the Superintendent appoints the following HS Guidance Counselor/SAC for the 2021/22 school year:

Nelson Sanchez
MA – NJ City University
School Guidance Counselor
Substance Abuse Counselor
Step 10/6 yr - \$70,770.00

- 5.) RESOLVED, that the Board upon the recommendation of the Superintendent approves the appointment of Teresa Scarpati (6th grade teacher) as the district's Gifted & Talented teacher (replacing Cathy Doheny), effective September 1, 2021.

- 6.) RESOLVED, that the Board upon the recommendation of the Superintendent approves the appointment of Jenny Busanic (BSI Teacher) as a full time Special Education teacher at Lindbergh School, effective September 1, 2021. Step 3 MA - \$57,646.00

7.) RESOLVED, that the Board upon the recommendation of the Superintendent approves the following School Psychologist at the ECC for the 2021/22 school year:

Monica Meas
BA – Stony Brook U
Psychology
MS – Montclair U
Clinical Psychology
Step 1/6 yr - \$60,581.00

8.) RESOLVED, that the Board upon the recommendation of the Superintendent approves the following leave replacement teacher at Lindbergh School, effective 09/01/21 – 02/01/22:

Victoria Wakile
Caldwell University
CEAS – Grades K – 6
Step 1BA +15 - \$54,281.00
(Pending Certification)

9.) RESOLVED, that the Board upon the recommendation of the Superintendent accepts the following B.S.I. Teacher resignations, effective immediately:

Richard DeCicco	Roy Shantzis
Evelyn Salazar	Tina Vartolone

10.) RESOLVED, that the Board upon the recommendation of the Superintendent accepts the resignations of the following Teacher Aides, effective immediately:

Lucija Begonja (L.S.)
Daniel Glavan (H.S.)

11.) RESOLVED, that the Board upon the recommendation of the Superintendent approves the appointment of Cristiam Orellana as a full-time custodian at the Jr/Sr High School (currently part-time), effective September 1, 2021. Salary: \$32,500.00

12.) RESOLVED, that the Board upon the recommendation of the Superintendent approves the following custodial appointment:

Belen Alvarado de Gamez
P/T Custodian at the ECC
\$12.50 per hour

13.) RESOLVED, that the Board upon the recommendation of the Superintendent re-appoints Dr. Teja Karukonda, North Jersey Orthopaedic Specialist, as the District's School Physician for the 2021/22 school year. Annual Salary: \$15,000.00/10 months

14.) RESOLVED, that the Board upon the recommendation of the Superintendent approves the appointment of the following Interns for the 2021/22 school year:

Name: Emily Gonzalez

Placement: School Psychology Intern, PPHS

Duration: 3 days per week, September 2021 through June 2022

Internship Supervisor: Nael Llaverias

Name: James Lee

Placement: Guidance Counselor Intern, PPHS

Duration: 3 days per week, September 2021 through June 2022

Internship Supervisor: Nelson Sanchez

Name: Marissa Ramdass

Placement: Guidance Counselor Intern, Lindbergh

Duration: 1 day per week, September through December, 2021. 2 days per week, January through June, 2022.

Name Internship Supervisor: Annette McCarthy

Name: Michael Reimann

Placement: School Psychology Intern, PPHS

Duration: 5 days per week, September 2021 through June 2022

Internship Supervisor: Nael Llaverias

15.) RESOLVED, that the Board upon the recommendation of the Superintendent approves the following appointment for the 2021/22 school year:

Rwan Elmohdli
MA – Rutgers University
English Education K – 12
Step 1 MA - \$56,696.00

16.) RESOLVED, that the Board upon the recommendation of the Superintendent approves the following appointment for the 2021/22 school year:

Lauren Muszynski
MS – Sports Administration
Arkansas State University
CE – Phys Ed/Heath – K – 12
Step 4 BA+15 - \$55,731.00

17.) RESOLVED, that the Board upon the recommendation of the Superintendent approves the following leave replacement teacher at the ECC, effective 09/01/21 – 02/01/22:

Oskaira Cruz
BA – NJ City University
Elementary Education & Sociology
Step 1 BA+15 - \$54,281.00
(Eimy Padron, Kindergarten)

18.) RESOLVED, that the Board upon the recommendation of the Superintendent approves the following Substitute Teacher for the 2021/22 school year:

Esther Lee
MS – Fordham University
Childhood Education – Grades 1 – 6
\$125.00 per diem

19.) RESOLVED, that the Board upon the recommendation of the Superintendent accepts the resignation of Krista Voorhis, High School Vice-Principal. Effective within 60 days (or sooner if a replacement is found).

20.) RESOLVED, that the Board upon the recommendation of the Superintendent approves a family leave request for Eimy Padron, Kindergarten Teacher, beginning September 1, 2021. Mrs. Padron will return to district on January 3, 2022.

21.) RESOLVED, that the Board upon the recommendation of the Superintendent approves the following appointment for the 2021/22 school year:

Karla Campos
Montclair University
MA - Bilingual/Bicultural Education
Step 1 MA+15 - \$58,181.00

22.) RESOLVED, that the Board upon the recommendation of the Superintendent approves a leave of absence for Nicole Ostuni, ECC Teacher, beginning September 8, 2021 for approximately 12 weeks.

23.) RESOLVED, that the Board upon the recommendation of the Superintendent approves the following Teacher Aide appointments for the 2021/22 school year:

<u>Early Childhood Center</u>	<u>Lindbergh</u>	<u>High School & Out of District</u>
Martha Baldeon	Martha Barreto	Hasije Bruka (HS)
Christoula Lakkas	Serena Frola	Ray McGuire (HS)
Rosa Morel	Marissa Giraldo	Angie Perez-Garcia (HS)
Jennifer Park	Anna Jimenez	Joanne Mornhineway (BCSSSD)
Fermina Pena	Linda Koutros	Jessenia Camilo (Ridgefield)
Daysi Rojas Vidal	Seon Lee	Rosario Dovale (Ridgefield)
Diane Ryan	Luvia Osuna	Richard McGaw (Ridgefield)
Jessie Takeall	Anne Mulieri	Mildred Morales (Ridgefield)
Gloria Westhoff	Rosa Sanchez	Lina Ramirez (Ridgefield)
Martha Aguilera	Maleni Taveres	
Mayra Bermeo	Kim Tussi	
Rosamby Gomez	Barbara Sambogna	
Victoria Hernandez	Marilyn Maresca	
Mary Terranova		
Diana Rodriguez		
Tia Szewczyk		

24.) RESOLVED, that the Board upon the recommendation of the Superintendent approves the following ESL replacement teacher, effective September 1, 2021 – January 3, 2022:

Ahmad Zamel
 BA – Montclair University
 ESL/ELL Certification
 Step 1 BA - \$53,581.00

Report of the Curriculum Committee – Eun Min, Co-Chairperson:

- 1.) RESOLVED, that the Board upon the recommendation of the Superintendent approves a Dual Enrollment Agreement between the Palisades Park Board of Education and Bergen Community College, Paramus, NJ for the 2021/22 school year.
BCC will award 3 college credits to students who successfully complete the academic requirements of a “Broadcast Journalism” course. The course will be taught by high school faculty with appropriate credentials.
The high school agrees to incorporate the course content, assignments, assessments and expected outcomes contained in the BCC syllabus into their classroom curriculum.

- 2.) RESOLVED, that the Board upon the recommendation of the Superintendent approves an Agreement between the Palisades Park Board of Education and Bergen Tech, 540 Farview Avenue, Paramus, NJ.
Bergen Tech will provide qualified 7th and 8th grade students an opportunity to enroll in an elective class in the field of “Motion Graphics”. This course will teach students how to animate objects, texts and video clips using the program “Adobe After Effects”.
Term of Agreement: September 1, 2021 – June 30, 2022.
Fee: \$13,000.00 annually, payable in equal monthly installments.

Report of the Negotiations Committee – Stephanie Jang, Chairperson:

Mrs. Jang reported that negotiations are ongoing with the PPAA representatives.

Report of Student Activities – Rebekah Lee, Chairperson:

- 1.) RESOLVED, that the Board upon the recommendation of the Superintendent approves the Jr/Sr High School Chorus & Band to participate in a 9/11 Ceremony at “Memorial Monument Park” located at Bergen Blvd. and East Central Blvd. on Friday, September 10, 2021 at 11:00 a.m.

- 2.) RESOLVED, that the Board upon the recommendation of the Superintendent approves the High School Dance Team to attend the Dance Team Union National Championships at the “World Center Marriott” in Orlando, Florida.
The Team would depart for Orlando on Thursday, February 17th and return on Tuesday, February 22nd.

Cost: \$550.00 per person (includes hotel, registration, breakfast & team T-shirt). Airfare (TBD) is the responsibility of each participant. Fundraising will take place to alleviate costs.

Note: Resolution #2. Will be revisited at the September meeting pending COVID updates.

Audience Participation:

A motion by Anieska Garcia, seconded by Rebekah Lee to open the meeting to audience participation. All ayes on roll call.

Councilman Jae Park announced that he is the Borough's Liaison to the Board of Education. He will convey to the Mayor and Council any items that may arise that require the intervention of the Borough. Councilman Park wants to create a mutual partnership that will support the community of Palisades Park.

A motion by Anieska Garcia, seconded by Stephanie Jang to adjourn the meeting at 7:32 p.m. All ayes on roll call.

Diane Montemurro